	GIC deduction schedule for employees on payroll in HRCMS/UMASS agencies																					
JANUARY 2025 FEBRUARY 2025 MARCH														20	25							
S															\mathbf{S}	Μ	Т	W	Т	\mathbf{F}		
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19	20	21	22	23	24	25		16	17	18	19	20	21	22		16	17	18	19	20	21	9
26	27	28	29	30	31			23	24	25	26	27	28			23	24	25	26	27	28	9
								_								_						

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eductions in January pay the
bruary premiums. If a
eduction is missed, employee
ill be billed the first week in
bruary for the missed
nuary deductions.

Deductions in February pay the
March premiums. If a deduction is
missed, employee will be billed
the first week in March for the
missed February deductions.
inissed i est dat y deddettons.

5	MARCH 2025											
\mathbf{S}	\mathbf{S}	Μ	Т	W	Т	F	S					
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15	9	10	11	12	13	14	15					
22	16	17	18	19	20	21	22					
	23	24	25	26	27	28	29					
	30	31										

Deductions in March pay the April premiums. If a deduction is missed, employee will be billed the first week in April for the missed March deductions.

> 5 \mathbf{S} 6 13 $\overline{20}$ $\mathbf{27}$

	APRIL 2025								MAY 2025									و	JUN	NE 2	202	5	
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20) 21 22 23 24 25 26								18	19	20	21	22	23	24		5	16	17	18	19	20	21
27	2	8	$\overline{29}$	30											22	23	24	25	26	27	28		
											9	29	30										
	Deductions in April pay the May premiums. If a deduction is missed, employee will be billed the first week in May for the missed April deductions.								pr m th	emiur issed, e first	ons in ms. If a emplo week May d	a dedu oyee v in Jur	uction vill be ne for	is billed			p n tl	remiu nissed ne firs	ions ir ms. lf , empl t weel June d	a ded oyee < in Ju	uctior will be ly for	n is e billeo	

	J	UL	\mathbf{Y}	202	25			AU	JGI	U S 7	Γ20)2
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Aı de er fiı	eductio ugust p eductio nploye st wee issed J	oremi on is r ee wil ek in A	ums. nisseo I be b Augus	If a d, illed t t for	the		 Sep is m firs	otembe nissed, t week	ns in A er prei emple in Se ugust o	nium oyee pteml	s.lf a o will be ber fo	dedu e bil r th
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tions in August pay the nber premiums.If a deduction ed, employee will be billed the eek in September for the I August deductions.								Deduc the Oc deduc will be Octob Septe	ctober tion is billec er for	prem misso the f the m	iiums. ed, en ïrst w iissed	If a nploye eek in	e

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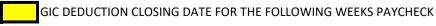
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Deductions in October pay the
November premiums. If a
deduction is missed,
employee will be billed the
first week in November for
the missed October

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	16	17	18	19	20	21	22	21	22	23	24	25	26	2
	23	24	25	26	27	28	29	28	29	30	31	1	2	
	30							4	5	6	7			

Deductions in November pay the December premiums. If a deduction is missed, employee will be billed the first week in December for the missed

Deductions in December pay the January premiums. If a deduction is missed, employee will be billed the first week in January for the missed December deductions.



HOLIDAY

PAYDAY

PAY PERIOD ENDS



NO GIC DEDUCTION FROM PAYCHECKS

PAYROLL PROCESSING DAY